



K'en T'em

JOB POSTING

Cultural Heritage Technician

Multiple positions available

JOB TITLE: Cultural Heritage Technician
REPORTS TO: Cultural Heritage Lead Archaeologist
TERM: Full-time - Seasonal Position
PAY SCALE: \$22.00 - \$28.00 Hourly
START DATE: As soon as a suitable candidate is found
POSTING DATE: July 30th, 2025



K'en T'em Limited Partnership (KTLP) is a for-profit corporation committed to providing the Nlaka'pamux people of the eight Citzw Nlaka'pamux Assembly (CNA) Participating Bands with the resources that will help them efficiently create, manage and operate business opportunities. We are leaders at putting cross-cultural values at the forefront of our business while prioritizing simple, efficient, integrative solutions that meet the unique needs of our clients.

K'en T'em is seeking exceptionally talented and enthusiastic individuals with a keen interest in archaeology, heritage and history to join our team for the position of Cultural Heritage Technician for this field season, ending in approximately late October. All work is field-based, with the majority of this year's heritage work occurring at the Highland Valley Copper Mine site. Must have own means of transportation. On-the-job training will be provided.

Primary Duties

- Active participation in Cultural Heritage fieldwork:
 - Survey (field reconnaissance)
 - Monitoring
 - Excavation (shovel test pits and evaluative units)
- Assisting Field Directors, Monitors and other Technicians with Cultural Heritage fieldwork,
- Adhering to internal and external health and safety programs and policies,
- Performing all duties in accordance with KTLP policies, standards and procedures,
- Maintaining confidentiality in all matters related to our community,
- Detail-orientated data collection of all work being done throughout the day,
- Working in the field in all weather conditions,
- Working in all types of terrain,
- Performing additional related duties and responsibilities as requested, and
- Other ad hoc duties as assigned by the Report Supervisor/Designate.

Knowledge, Skills and Abilities

- Interest in archaeology, natural resources and cultural resource management,
- Self-motivated and able to work either individually or as part of a team,
- Knowledge of traditional plants, and other plants,
- Be willing to take training as required,
- Positive attitude towards implementing health and safety systems,
- Willingness to travel for work and a valid BC class 5 driver's license,
- Willingness to learn knowledge of nłeʔkepmxcín cultural values, nłeʔkepmxcín protocols, and beginner nłeʔkepmxcín, and
- Recognizes and respects cultural diversity.

Experience and Requirements

- Resources Information Standards Committee BC (RISC) Archaeological Inventory and Culturally Modified Tree (CMT) Training for Crew Members (may be provided for otherwise qualified candidates),
- Physically fit and able to work outdoors in all weather conditions, hike steep slopes, navigate through deadfall, and lift up to 50 lbs semi-regularly,
- Occupational First Aid Level 1 Certificate preferred,
- Previous GPS, compass and mapping experience is an asset,
- Previous experience in cultural heritage fieldwork is an asset, and
- Must be 18 years of age or older.

Required Personal Protective Equipment

- Hi-Vis Vest,
- Steel-toed Boots,
- Gloves,
- Safety Glasses, and
- Hard Hat.



Please submit your cover letter and resume to:

Email: HR@kentem.ca

Subject Line: Application - Cultural Heritage Technician

In Person: 2025 Granite Ave, Merritt BC

Mail: PO Box 618, Merritt, BC V1K 1B8

Fax: 250-378-2910

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. K'EN T'EM respects the privacy of all applicants and the confidentiality of personal information.

A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified nłeʔkepmxcín candidates.