



SINCE
2017



THE HORIZON

Culture | Opportunity | Vision

K'en T'em Limited Partnership - Quarterly Newsletter



Spring 2025

K'EN T'EM JOINS FORCES FOR YOUTH CONFERENCE



From March 25–27, K'en T'em Limited Partnership was honoured to take part in the Nicola Valley Youth Gathering, an inspiring event bringing together local youth to strengthen cultural connections, learn from Elders, and gain valuable on-the-land teachings. Hosted by Scw'exmx Child and Family Services Society and supported by Citxw Nlaka'pamux Assembly, K'en T'em, and other organizations, the gathering took place in Merritt, Nooaitch, Coldwater, and Upper Nicola. The gathering created opportunities for youth to engage in their communities in meaningful ways while enjoying culturally relevant .

K'en T'em was proud to support the event by connecting with youth, sharing information about our work and the opportunities available through our partnership, and contributing door prizes to help celebrate the experience. Our team was on-site to listen, engage, and encourage the next generation of leaders as they explored cultural teachings, traditional knowledge, and career pathways that will help shape their futures.

We extend our gratitude to the organizers and all those who made this gathering possible. Events like these play a crucial role in empowering young people, fostering a sense of belonging, and ensuring that nłe?képmx knowledge is passed on for generations to come. We look forward to continuing to support youth initiatives and engaging with the community in meaningful ways.

ENVIRONMENTAL DEPARTMENT CONTINUES VITAL WORK



KTLP Environmental Services has been active across multiple sites this spring, supporting monitoring programs, mapping, and field assessments that reflect our commitment to responsible environmental stewardship.

A recent two-week deployment to Victoria Gold in the Yukon saw team members conducting groundwater sampling and post-spill monitoring. Working from a remote camp provided new challenges and valuable skill-building in unfamiliar terrain, strengthening the team's adaptability and technical experience.

In support of commitments made by Highland Valley Copper (HVC), KTLP prepared a light pollution memo summarizing recent fieldwork. This document will be shared with HVC and surrounding communities, fulfilling a commitment to transparent communication and collaborative environmental management.

Closer to home, the team continues supporting the Craigmont Mine wildlife study. Recent contributions include georeferenced field mapping, wildlife activity mapping, and GIS reporting. These tools help inform site planning and uphold ecological values in development.

KTLP Environmental Services is proud to contribute meaningful data, practical expertise, and Indigenous-led insight to all partnerships. Our work ensures that nłe?képmx perspectives and priorities are embedded in environmental practices across the territory and beyond.

FIND YOUR NEXT ADVENTURE WITH K'EN T'EM OR CANTEX MINING SERVICES LTD.

- ✓ Competitive Pay
- ✓ Room for Growth
- ✓ Indigenous-Owned & Operated
- ✓ Strong Team Culture
- ✓ Exciting Projects

Looking for a rewarding career with a company that values its team? K'en T'em Limited Partnership and Cantex Mining Services Ltd. are hiring! As 100% Indigenous-owned businesses, we are committed to creating meaningful opportunities for our employees while delivering top-quality services. Whether you're experienced or just starting out, we offer a supportive work environment where you can grow and thrive.

Visit www.kentem.ca/jobs or www.cantexminingservices.ca/jobs.

WE WANT TO HEAR FROM YOU: FILL OUR FEEDBACK FORM TODAY!

Cut out and return this section! Your feedback matters. Contact your CNA Community Engagement Coordinator to submit, or use the information below:

Return your completed form to 2025 Granite Ave, Merritt B.C. OR mail to PO Box 618, Merritt B.C., V1K 1B8.



forms.office.com/r/Qg0F1TqctN

ýé tak síłqł! What's your name? _____

Nice to meet you! What's the best way for us to reach you about your comment or concern? _____

How can we help? _____



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K'EN T'EM ACQUIRES CANTEX MINING SERVICES

K'EN T'EM Limited Partnership is proud to announce the acquisition of Cantex Mining Services Ltd., a well-respected leader in civil and mining construction in British Columbia. This strategic move enhances economic opportunities for K'EN T'EM and the eight participating bands of the Citxw Nlaka'pamux Assembly (CNA), reinforcing a commitment to long-term growth and sustainability.

Cantex Mining Services has built a strong reputation for delivering high-quality projects with a focus on safety, efficiency, and reliability. With a skilled workforce and modern equipment, the company will continue its operations under K'EN T'EM's leadership, ensuring stability and ongoing success. This acquisition strengthens K'EN T'EM's economic foundation while expanding employment and business opportunities within the region.

By integrating Cantex Mining Services' expertise and resources, K'EN T'EM is well-positioned to support local communities through economic development, job creation, and industry leadership. This transition will maintain Cantex Mining Services' high operational standards while fostering new opportunities for collaboration and growth.

The acquisition marks a significant step forward in K'EN T'EM's mission to create lasting benefits for its partners and communities. With a focus on responsible management and long-term sustainability, this milestone sets the stage for continued success and meaningful impact. Stay tuned for more exciting opportunities and announcements on Cantex Mining Services.

KTLP MEMBER DEVELOPMENT PROGRAM NOW OPEN

We are thrilled to announce two positions available under the K'EN T'EM Member Development Program. As the inaugural year of this program, we will be selecting two applicants to participate in the first cohort of the K'EN T'EM Member Development Program.

These positions are designed to be tailored to the interests of the individual members selected, providing valuable experience in up to four different areas of interest of their choice. It's a chance to learn and grow professionally, regardless of age or experience. We are dedicated to making this program as flexible and accommodating as possible for the chosen members, ensuring they get the most out of it. At the end of the development program, they will receive a Certificate of Completion and an Employment Reference Letter, marking a significant achievement.

Please complete the application form to apply: <https://forms.office.com/r/CE65wcq9jc>

This year, the following areas are available for gaining experience (max 4):

- Print and Design
- Administration
- Communications and Engagement
- Finance
- Human Resources
- Environmental Services
- Cultural Heritage

The program has the following 3 options to apply for:

- 1) 12 weeks, at part-time (280 hours total).
- 2) 6 weeks, at full time (280 hours total).
- 3) 6 weeks at part-time (140 hours total).

Compensation: \$21.00 per hour

After submitting your application, you can expect to hear back from us via email within three weeks. If you have any questions, concerns or issues with the application process, please contact humanresources@kentem.ca with the subject line "K'EN T'EM Member Development Program Application Help," or call our office, at 250-378-1864.

The K'EN T'EM Limited Partnership is an equal opportunity employer. We encourage applicants from diverse backgrounds and are committed to building a respectful and inclusive workplace that reflects the community we serve. This position is open to all candidates who meet the qualifications. A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified nē?kepmx candidates. We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. K'EN T'EM Limited Partnership respects the privacy of all applicants and the confidentiality of personal information.



COMMUNITY MEMBERS WIN KTLP PRIZE DRAWS ONLINE CONTEST NOW CLOSED, MORE CHANCES TO WIN COMING SOON!

K'EN T'EM Limited Partnership is proud to announce the winners of our recent contest! Congratulations to Jessica Quinta Pinkney-Gregg, who takes home the Yeti Rambler, Cari Bob, who wins the smudge kit, and Michelle Bacon, who receives the \$50 local butcher gift card. Thank you to everyone who participated and shared their thoughts on what working together means to them!

Contests like these provide valuable insight into the perspectives of our community while fostering engagement and connection. By listening to your voices, we strengthen our commitment to collaboration and ensure our work reflects the values of those we serve. We appreciate your support and look forward to more opportunities to connect and give back. Stay tuned to our social media channels!



K'EN T'EM Limited Partnership
2025 Granite Avenue, Merritt B.C.
250.378.1864 | www.kentem.ca



Find us on:   