



K'en T'em

JOB POSTING

Junior Biologist

JOB TITLE:	Junior Biologist
REPORTS TO:	Biologist
TERM:	Full-time, permanent position
PAY SCALE:	\$28.00-\$32.00 per hour
START DATE:	June 2 nd , 2025
CLOSING DATE:	May 21 st , 2025



K'en T'em Limited Partnership (KTLP) is a for-profit corporation committed to providing the Nlaka'pamux people of the eight Citxw Nlaka'pamux Assembly (CNA) Participating Bands with the resources that will help them efficiently create, manage and operate business opportunities. We are leaders at putting cross-cultural values at the forefront of our business while prioritizing simple, efficient, integrative solutions that meet the unique needs of our clients.

K'en T'em is seeking a highly motivated and skilled Junior Biologist to join our team. As a Junior Biologist, you will be responsible for developing and implementing monitoring programs, conducting field investigations, developing management plans, preparing technical reports and presentations, conducting data analysis and interpretation, managing project schedules and budgets, and ensuring compliance with environmental regulations.

Primary Duties

- Conducting field investigations and collecting samples,
- Analyzing biological data,
- Developing and implementing monitoring programs,
- Conducting modelling and analysis,
- Preparing technical reports and presentations,
- Managing project schedules and budgets,
- Ensuring compliance with environmental regulations,
- Developing workplans and project budgets,
- Supporting and leading field programs,
- Conducting data collection, compilation, analysis and reporting,
- Conducting fish and wildlife habitat assessments,
- Conducting fish and amphibian salvage,
- Conducting bird nest sweeps and surveys,
- Conducting environmental monitoring,
- Supporting with writing and submitting permits and authorizations, and
- Other ad hoc duties as assigned by the Biologist or designate.

Knowledge, Skills and Abilities

- Committed to undertaking training to further skills in environmental monitoring, studies, and leadership,
- Excellent written and verbal communication skills,
- Experience with MS Office applications and GIS is considered an asset,
- Positive attitude towards complying with health and safety systems,
- Knowledge of nłękepmx cultural values, and willingness to learn nłękepmx protocols, beginner nłękepmxcín, and
- Recognizes and respects cultural diversity.

Experience and Requirements

- Master of Sciences or Bachelor of Science in Biology or equivalent is an asset,
- 1-2 years of experience working in a Biology field is an asset,
- Degree in Environmental Studies is required,
- Exceptional communication and report writing skills,
- BIT or ability to obtain Professional Designation,
- Current knowledge of BC fish and wildlife species and ecology,
- Current knowledge of BC and Federal legislation, government agencies and permitting procedures,
- Field skills in aquatic and terrestrial biology, and
- Valid BC Class 5 Drivers License is required and a willingness to travel for work.



Please submit your cover letter and resume to:

Email: HR@kentem.ca

Subject Line: Application- Junior Biologist

In Person: 2025 Granite Ave, Merritt BC

Mail: PO Box 618, Merritt, BC V1K 1B8

Fax: 250-378-2910

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. K'en T'em respects the privacy of all applicants and the confidentiality of personal information.