



K'en T'em

JOB POSTING

Dedicated Delivery Driver

JOB TITLE:	Dedicated Delivery Driver
REPORTS TO:	Community and Business Development Manager or delegate
TERM:	Full-Time, Permanent
PAY SCALE:	\$26.00-\$32.00 hourly (approx. \$54,080-\$66,560 annually)
START DATE:	As soon as a suitable candidate is found
CLOSING DATE:	September 2 nd , 2025



K'en T'em Limited Partnership (KTLP) is a for-profit corporation committed to providing the Nlaka'pamux people of the eight Citzw Nlaka'pamux Assembly (CNA) Participating Bands with the resources that will help them efficiently create, manage and operate business opportunities. We are leaders at putting cross-cultural values at the forefront of our business while prioritizing simple, efficient, integrative solutions that meet the unique needs of our clients.

The Dedicated Delivery Driver provides key support to the company. We are seeking a dependable and safety-focused Commercial Truck Driver to transport goods locally and/or regionally. This role requires a valid Class 3 license and a clean driving record.

Primary Duties

The Dedicated Delivery Driver, works alongside the Community and Business Department, assists in time sensitive/urgent pickups and deliveries, vehicle inspections and maintenance, safety and compliance, and documentation in their day-to-day work with K'en T'em Limited Partnership and Cantex Mining Services by:

- Operating Class 3 commercial vehicles in a safe and efficient manner,
- Plan routes and manage small to medium loads,
- Performing pre-trip, en-route, and post-trip inspections,
- Maintaining accurate logbooks and delivery/load documentation,
- Communicating with the supervisor regarding routes, delays, or issues,
- Ensuring load security and following all safety regulations,
- Representing the company professionally with clients and the public,
- Transporting and delivering materials or equipment to various sites,
- Loading and unloading materials as needed (manual or with equipment),
- Completing required paperwork such as delivery records and logbooks,
- Following all company safety policies and provincial transportation regulations,
- Providing excellent customer service during deliveries, and
- Other ad hoc duties as assigned by the Community and Business Development Manager or delegate.

Knowledge, Skills and Abilities

- Willingness to learn and respect cultural values and protocols while recognizing and respecting cultural diversity,
- Operate gooseneck and/or flatbed trailers to deliver products safely and on time,
- Perform pre-trip, en-route, and post-trip inspections,
- Maintain accurate logbooks and delivery documentation,
- Communicate with supervisor regarding routes, delays, or issues,
- Ensure load security and follow all safety regulations, and
- Represent the company professionally with clients and the public.

Experience and Requirements

- Valid Class 3 Commercial Driver's License (Commercial Driving License preferred if required by jurisdiction),
- Minimum 2+ years of commercial driving experience,
- Clean driver's record (abstract may be required),
- Hazardous goods transport license is an asset,
- Experience with gooseneck and/or flatbed trailers and strapping and securing various types of freight,
- First Aid, WHMIS, or other safety certifications,
- Must be reliable, punctual, and a team player,
- Ability to lift 50 lbs and work in varying weather conditions,
- Ability to work independently, strong time management and communication skills, and
- Knowledge of provincial and federal transportation regulations.

We will provide training and professional development to support the right candidate. We believe in growth and curiosity. If you have some of these qualities and believe you would be of value to our organization, then we want to hear from you!



Please submit your cover letter and resume to:

Attn: K'en T'em Human Resources

Email: HR@kentem.ca

Application - Dedicated Delivery Driver

In Person: 2025 Granite Ave, Merritt BC

Mail: PO Box 618, Merritt, BC V1K 1B8

Fax: 250-378-2910

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. K'en T'em respects the privacy of all applicants and the confidentiality of personal information.