



*K'en T'em*

# JOB POSTING

## Environmental Professional

**JOB TITLE:** Environmental Professional  
**REPORTS TO:** K'en T'em Environmental Services Manager  
**TERM:** Full-time, permanent position  
**PAY SCALE:** \$70,000-\$100,000 Annually  
**START DATE:** As soon as a suitable candidate is found  
**CLOSING DATE:** September 4<sup>th</sup>, 2025



### Position Purpose

K'en T'em Limited Partnership (KTLP) is a for-profit corporation committed to providing the Nlaka'pamux people of the eight Citxw Nlaka'pamux Assembly (CNA) Participating Bands with the resources that will help them efficiently create, manage and operate business opportunities. We are leaders at putting cross-cultural values at the forefront of our business while prioritizing simple, efficient, integrative solutions that meet the unique needs of our clients.

The position of Environmental Professional is responsible for environmental sampling activities and associated data management responsibilities. They will report directly to the K'en T'em Environmental Services Manager on all matters pertaining to their employment, including clients, technical issues and concerns, safety issues and concerns, quality assurance, and quality control. The Environmental Professional is expected to be reliable, self-driven, autonomous, confident, and able to work proficiently in a supervised and unsupervised environment. The Environmental Professional is expected to conduct themselves ethically and respect others and is expected to apply an appropriate level of due diligence and care in all aspects of the work.

### Duties and Responsibilities

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures,
- Work closely with clients to ensure regulatory requirements are met,
- Be responsible for implementing and supporting field crew in multiple, broad-based sampling and monitoring programs and collection of chemical, physical and biological tests (water, air, sediment) to confirm compliance and determine environmental conditions,
- Be responsible for the care, routine maintenance, repair, and calibration of monitoring and sample collection equipment and instrumentation,
- Maintain supplies inventory checklist and order supplies as required,
- Carry out environmental data entry, review, and management,
- Liaise with clients for the purposes of facilitating compliance assurance, and
- Perform other responsibilities as assigned or required.

## **Knowledge, Skills and Abilities**

- Committed to undertaking training to further skills in environmental monitoring, studies, and leadership,
- Excellent written and verbal communication skills,
- Experience with MS Office applications and GIS is considered an asset.
- Positive attitude towards implementing health and safety systems,
- Ability to carry equipment (up to 50 lb),
- Ability to work in a fast-paced work environment and manage time effectively,
- Ability to supply Personal Protective Equipment (PPE) such as; Hard hat, protective eyewear, high visibility vest and steel-toe boots, chest waders, and snowshoes,
- Knowledge of relevant environmental and waste legislation, standards, and effective industry practices (BC Field Sampling Handbook, BC Hydrometric Standards) an asset,
- Ability to work productively with minimal supervision and work independently in remote locations, and outside in inclement weather conditions,
- Knowledge of First Nations cultural values, and willingness to learn First Nations protocols, beginner First Nations, and
- Recognizes and respects cultural diversity.

## **Experience and Requirements**

- Must be experienced RP Bio, PAg, PGeo, other relevant BC professional designation,
- Post-secondary education in an environmental field is considered an asset (Sciences, Geography, Geology, Forestry, etc.),
- Minimum two years of conducting and leading environmental inspections on construction sites is required,
- Environmental data management software (GIS/EQulS) and proficiency with Microsoft Office Suite are an asset,
- Familiarity with working in an industrial setting is considered an asset,
- Valid Class 5 driver's license with the ability to safely operate equipment; i.e. 4x4 trucks, boats, augers, snowmobiles, etc., and
- Minimum age of 18, in accordance with the Mines Act 3.2.1.
- Willingness to travel for work and a valid BC class 5 driver's license,

We will provide training and professional develop to support the right candidate. We believe in growth and curiosity. If you have some of these qualities and believe you would be of value to our organization, then we want to hear from you!



**Please submit your cover letter and resume to:**

**Attn: K'en T'em Human Resources**

Email: [HR@kentem.ca](mailto:HR@kentem.ca)- Environmental Professional

In Person: 2025-Unit A Granite Ave, Merritt BC

Mail: PO Box 618, Merritt, BC V1K 1B8

Fax: 250-378-2910

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. K'en T'em respects the privacy of all applicants and the confidentiality of personal information.