



Employment Opportunity

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Looking for work? Cantex has opportunities for you!



Job Posting - Shadow General Manager



Location: Logan Lake, British Columbia
Position Type: Full-time
Salary Range: \$120,000-140,000 Annually

About Cantex Mining Services:

Cantex Mining Services is a premier civil and mining construction company based in British Columbia, proudly 100% Indigenous owned. A part of K'en T'em Limited Partnership, which is owned by the eight bands of the Citxw Nlaka'pamux Assembly, Cantex is known for our high standards of quality, safety, and efficiency. We bring together a team of seasoned management professionals and a fully trained operational workforce to get the job done right. At Cantex, we take pride in our well-managed projects that prioritize safety and timely completion. Our commitment to outstanding workmanship, dedication, and service ensures our clients' projects are completed on time, within budget, and to the highest standards. As an Indigenous-owned company, we are deeply invested in supporting our communities and creating lasting economic opportunities for future generations.

Position Overview:

The General Manager will be responsible for overseeing and managing all company operations, ensuring the seamless execution of strategic plans and the achievement of business objectives. This role requires strong leadership to drive key customer relationships, lead contract negotiations, and support the transition of critical systems. The General Manager will also ensure that safety and environmental policies are strictly followed at the mine site and will serve as a key communicator with the company's leadership.

Responsibilities:

Operational Management:

- Oversee and manage day-to-day operations across the company, ensuring efficient and effective performance.
- Develop and implement strategies to optimize operational processes and enhance productivity.

Customer Relationships & Contract Negotiations:

- Lead and maintain strong relationships with key customers, ensuring high levels of satisfaction and retention.
- Negotiate contracts with customers, clients and suppliers, ensuring favorable terms and conditions.
- Safety & Environmental Compliance:
- Ensure that all safety and environmental policies and regulations are strictly adhered to at the mine site.
- Promote a culture of safety and environmental responsibility throughout the organization.

Leadership Communications:

- Support effective communication with the company's board of directors, providing regular updates on operational performance and strategic initiatives.
- Ensure alignment with the company's financial goals and objectives.

*System Transition Leadership:

- Assist in the transition of critical systems, leading the execution plan to ensure a smooth and successful migration.
- Collaborate with cross-functional teams to address challenges and ensure timely implementation of new systems.



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Qualifications:

- Proven experience in a senior management role, preferably within the mining or industrial sector.
- Strong leadership skills with the ability to manage and motivate teams.
- Excellent communication and negotiation skills.
- Experience in system transitions and project management.
- Knowledge of safety and environmental regulations within the mining industry.
- Ability to build and maintain relationships with key stakeholders, including customers, board members, and financial institutions.

Education:

Bachelor's degree in business administration, Engineering, or a related field. A Master's degree is preferred.

To Apply:

Please submit your resume and a cover letter detailing your relevant experience to HR@cantexminingservices.ca. We look forward to welcoming a Finance Specialist who is ready to contribute to our team and help Cantex achieve financial accuracy, efficiency, and continued success.

Cantex Mining Services is an equal opportunity employer.