



*K'en T'em*

# **JOB POSTING**

## **Reclamation Services Manager**

**JOB TITLE:** Reclamation Services Manager  
**DEPARTMENT:** Environmental Services  
**REPORTS TO:** Environmental Services Manager  
**TERM:** Full-time  
**PAY SCALE:** \$35-\$40 / hour  
**START DATE:** As soon as a suitable candidate is found  
**CLOSING DATE:** As soon as a suitable candidate is found



K'en T'em Limited Partnership (KTLP) is a for-profit corporation committed to providing the Nlaka'pamux people of the eight Citxw Nlaka'pamux Assembly (CNA) Participating Bands with the resources that will help them efficiently create, manage and operate business opportunities. We are leaders at putting cross-cultural values at the forefront of our business while prioritizing simple, efficient, integrative solutions that meet the unique needs of our clients.

K'en T'em is seeking a motivated individual to join our team as a Reclamation Services Manager. As the Reclamation Services Manager, you will work directly with the Environmental Services Manager and designated specialists to provide clients with a unique and holistic approach to grassland restoration, focused on improving project outcomes of native seed collection and planting optimization.

### **Primary Duties**

- Manage greenhouse and collection operations.
- Ensure that all field and greenhouse operations are carried out correctly.
- Train greenhouse and field staff in their designated tasks as needed.
- Ensure KTLP business practices align with the latest developments in sustainability.
- Conduct field visits at established KTLP reclamation sites.
- Partake in field work and greenhouse duties to foster strong team dynamic.
- Maintain communication with resource extraction groups to ensure appropriate reclamation activity.
- Assess environmental damage and devise restoration plans to reintroduce native plant life and displaced fauna to reclamation sites.
- Prepare detailed reports documenting the rehabilitation process and outcomes.
- Liaise with communities, government agencies, and other stakeholders.

### **Knowledge, Skills and Abilities**

- Familiarity with mining, forestry, and excavation practices and protocols.
- Strong leadership, communication, and planning skills.
- Ability to handle confidential information with professionalism and discretion,
- Be adaptable to various competing demands, and able to prioritize tasks accordingly.

## **Knowledge, Skills and Abilities pt.2**

- Proficient in Microsoft Office and ability to navigate all virtual meeting software.
- Ability to make decisions with precision and integrity using effective communication.
- Ability to build and maintaining trusting relationships.
- Expert level written and verbal communication skills.
- Must have administrative and organizational skills.
- Knowledge of or willingness to learn about local environmental biomes and resources.
- Knowledge of nłe?kepmx cultural values, and willingness to learn nłe?kepmx protocols, beginner nłe?kepmxcín.
- Recognize and respect cultural diversity.

## **Experience and Requirements**

- Education in environmental sciences is an asset.
- Experience in long-term project management is an asset.
- Experience in the environmental sector is an asset.
- Experience using a GPS, map, and compass is an asset.
- Physically fit and able to to work outdoors in all weather conditions.
- A valid BC Class 5 Drivers License, with access to a reliable personal vehicle.
- Criminal Record Check is mandatory.
- Have the drive to learn and excel in the position.

We will provide training and professional development to support the right candidate. We believe in growth and curiosity. If you have some of these qualities and believe you would be of value to our organization, then we want to hear from you!



### **Please submit your cover letter and resume to:**

**Attn: K'en T'em Human Resources**

Email: [HR@kentem.ca](mailto:HR@kentem.ca)

In Person: 2025 Granite Ave, Merritt BC

Mail: PO Box 618, Merritt, BC V1K 1B8

Fax: 250-378-2910

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. K'en T'em respects the privacy of all applicants and the confidentiality of personal information.